



ABRAMS LEARNING & INFORMATION SYSTEMS, INC. (ALIS)

ALIS is a recognized leader in developing and implementing customized human capital and training solutions to address the needs of Federal Government clients. Headquartered in Arlington, Virginia, ALIS is a verified Service-Disabled, Veteran-Owned Small Business (SDVOSB). Our Founder, President, and CEO, General (Ret) John Abrams, is a nationally recognized expert in training, education, organizational change, and strategic planning.



ACCREDITED:

In 2012, ALIS was accredited by the International Association for Continuing Education & Training (IACET), and joined a select community of organizations that share a commitment to educational rigor, excellence, and integrity. ALIS has the capability to award **Continuing Education Units (CEUs)** to training participants for the successful completion of our courses. These are transferable CEUs that can be applied to recertification and licensure renewal.

EXPERTISE:

Providing clients with tailored solutions to their unique needs, ALIS has an exceptional record of high-quality, on-time, on-budget performance since our inception in 2004.

ALIS' areas of expertise include:

- Training, Education, and Professional Development Programs
- Instructional Design
- Human Capital Development
- Leadership Development
- Strategic Planning
- Organizational Transformation and Change Management
- Research and Analysis

HCATS CONTRACT INFORMATION:

ALIS is a Prime contract holder for the HCaTS Small Business Pool 1.

Contract #: GS02Q17DCR0007

DUNS: 169830200

ALIS HCaTS Contacts:

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HCaTS Pool 1 NAICS:

611430 – Professional and Management Development Training

611699 – All Other Miscellaneous Schools and Instruction

624310 – Vocational Rehabilitation Services



HUMAN CAPITAL AND TRAINING SOLUTIONS SMALL BUSINESS:

The Human Capital and Training Solutions Small Business (HCaTS SB) contract is a Government-Wide, Multiple Award, Indefinite Delivery, Indefinite Quantity contract. HCaTS SB is the result of a partnership between the U.S. Office of Personnel Management and the General Services Administration. HCaTS SB provides all Federal agencies with a flexible, efficient, and expeditious way to obtain best value solutions for human capital, organization performance improvement, and training service requirements

CUSTOMIZED TRAINING & DEVELOPMENT SERVICES (KEY SERVICE AREA 1)

Providing Training and Development services through the lifecycle of Analyze, Design, Develop, Conduct/Deliver, Assess/Evaluate, Reflect/Critique

- Training Program Management Support
- Technical Skills and Knowledge Training/Learning
- Career Development & Management
- Leadership, Management & Supervisory Training and Development
- General Skills & Knowledge Training Development & Coaching

CUSTOMIZED HUMAN CAPITAL STRATEGY SERVICES (KEY SERVICE AREA 2)

Supporting Federal clients through the lifecycle of Recruitment, Orientation, Engagement, Retention, Leadership Development, and Transition/Separation

- Talent Management
- Human Capital Management
- Integrated Business Management
- Change Management
- Performance Management
- Employee Value Proposition
- Knowledge and Competency Management

CUSTOMIZED ORGANIZATION PERFORMANCE IMPROVEMENT (KEY SERVICE AREA 3)

Improving organizational performance through the lifecycle of Analyze, Assess, Plan, Design, Implement, Communicate, and Integrate

- Performance Metrics and Improvement
- Change Management
- Strategic Planning and Alignment
- Facilitation
- Data Analytics
- Employee Value Proposition
- Business Process Improvement and Reengineering
- Organizational Assessment and Transformation